



## CEA Represents Union-Affiliated Builders

By Robert Nibbi, President, Nibbi Bros. General Contractors | President, Construction Employers' Association

**The Construction Employers' Association (CEA)** is comprised of over 100 of the premier union-affiliated contractors (primarily commercial and industrial general contractors) who perform building construction work in Northern California. CEA members collectively perform over \$15 billion in public and private building construction volume and employ in excess of 15,000 employees annually in California.

While CEA is specifically focused on the Northern California building construction market, many of its members perform work in Southern California and throughout the United States. CEA's general contractors build educational facilities, commercial buildings, government buildings, healthcare facilities, multifamily housing projects, energy and power projects, laboratory and technology projects,

sports stadiums, water infrastructure projects, parking structures, etc.

CEA represents its members in collective bargaining, labor relations and legislative advocacy and is the only organization whose sole purpose is to protect and promote the interests of the unionized building construction industry in Northern California. CEA also administers a prominent safety program for builders and provides quality prevailing wage compliance assistance to its members performing public works.

CEA negotiates the key collective bargaining agreements affecting the building contractor performing work in Northern California, including the Carpenters Master Agreement and the Laborers Master Builders Agreement. CEA also negotiates the Cement Masons and Operating Engineers Agreements on behalf of members signatory to such Agreements.

In addition to its focus on providing valued direct service to members, CEA supports and promotes quality construction management education by awarding substantial annual grants to seven participating universities through its Construction Management University Grant Program. To date, CEA has donated over \$2 million combined to Cal Poly San Luis Obispo, UC Berkeley, Chico State, Sacramento State, Fresno State, Stanford and Cal State East Bay.

CEA's effectiveness is due to its active and committed board of directors, comprised of prominent building contractor principals who are leaders in the industry, as well as its experienced professional staff. CEA maintains offices in Walnut Creek and Sacramento. ■

*For more information, visit [www.cea-ca.org](http://www.cea-ca.org).*