

From: Brian C. Loney, Fund Manager

Sent: Tuesday, March 23, 2020

Subject: ADVISORY: Emergency early disbursement of N.CA Laborers Vacation-Holiday monies due to the Coronavirus (COVID-19)

To all Industry Partners and N.CA LiUNA Local Unions;

The normally scheduled April 27th Vacation-Holiday disbursement of LiUNA members accrued benefit monies from the N.CA Laborers Vacation-Holiday Trust Fund, will be distributed early (March 27, 2020) in an effort to be responsive to the industry employment fallout due to the Coronavirus (COVID-19) pandemic.

This earlier date adjustment, is a result of: successes with being able to reconfigure internal E-Systems; the concurrence and direction of the Board of Trustees. LFAO will be disbursing monies either via:

- 1) Direct-Deposit to enrolled Members; or
- 2) Paper checks to those Members not yet enrolled in the LFAO GO-GREEN initiative.

This Board directed, LFAO GO-GREEN initiative, was originally scheduled to be the only administrative vehicle under which the 1st bi-annual Vacation fund monies were to be distributed, has been temporarily deferred, enabling those unenrolled direct deposit members to receive their monies now in a check format, in lieu of waiting for their 1-year accumulated benefit monies check to be issued at the end of October, 2020

The below graphic summarizes this early Emergency Vacation Fund distribution:

Vacation-Holiday Payout Monies	To be disbursed March 27, 2020	
Employer Contribution Benefit Period	<i>August 1st - January 31st</i>	
	Yes	Direct Deposit to Member
	Yes	Paper Check to Member

N.CA LiUNA Local Unions – Benefit Statements to members are anticipated to be mailed on March 24th, this mailing will include an insert explaining this emergency early distribution, which will be also distributed to Local Unions via a LFAO Newsletter

Please note that you may experience a slight delay in response time to emails and or phone calls. We, like many other employers, are working very diligently to protect our employees and members in light of COVID-19. We thank you for your patience.